

GEOLYTIX modern slavery and human trafficking statement 2022 to 2023

Last Updated: 18th January 2022

Here are the steps GEOLYTIX has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

About Us

GEOLYTIX provides location analytics consultancy, mapping software and demographic data to retailers, real estate and local authorities globally.

We have 2 main offices in the UK, in London and Leeds and smaller satellite offices in Poland, South Africa, Tokyo, Australia and Shanghai.

GEOLYTIX is successful because of our people. The relationship between our employees and our clients is our #1 value. You can read more about us [here](#).

Our commitment to the principles of the Modern Slavery Act 2015

GEOLYTIX is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

We ensure that our recruitment processes checks that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We care about and commit to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our employees to feel

comfortable and confident that they can expose wrongdoing without any risk to themselves.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

Our policies in relation to the Modern Slavery Act 2015

The following policies are easily accessible to all employees on our shared network, and are included in our induction training.

- Supplier Management Policy
- Discrimination and Harrassment Policy
- Diversity and Inclusion Policy
- Health and Wellbeing Policy
- Environmental Policy
- Complaints Policy
- Anti Bribery Policy

Embedding the principles

We will continue to embed the principles through:

- ensure anyone who buys anything is aware of and follows the the modern slavery guidance on the gov.uk website and our supplier policy
- providing awareness training to all our employees on the Modern Slavery Act 2015 and informing them of what to do if they suspect a case of slavery or human trafficking

- ensuring all supplier contracts have a specific set of contractual warranties relating to anti-slavery and human trafficking practises
- continuing to take action to embed a zero tolerance policy towards modern slavery
- ensuring that employees involved in the recruitment of staff receive training on modern slavery and ethical employment practices

This statement has been approved by the GEOLYTIX board on the 17th January 2022.

This statement will be reviewed and updated every year.

A handwritten signature in black ink, appearing to read 'S. Hitchcock', written in a cursive style.

Sarah Hitchcock, Chief Operating Officer